

# Woodstock Police Re-imagination Taskforce

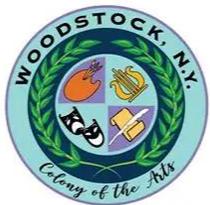
(DRAFT PRESENTATION)

“A Vision for Now and the Future”

Vision for the Future

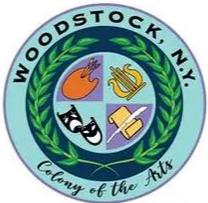
# Purpose of the Taskforce

- Provide a template for a re-imagined police Department
- Reviewed the issues, history and needs of the current department
- Provide a plan, that if instituted, would address issues and concerns through a forward-looking vision
- The purpose is NOT to address current issues directly



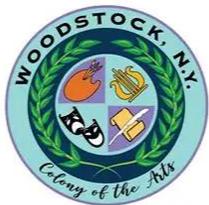
# Taskforce Members

- ❖ Jeff DeLisio
  - ❖ 4<sup>th</sup> Generation Woodstocker, Chairman Board of Fire Commissioners
- ❖ Nancy Allen
  - ❖ Registered Nurse (45 years), Community Resident
- ❖ Gregory Vandebogart
  - ❖ 4<sup>th</sup> generation life long resident, Woodstock Police Sergeant (20 years) , 41 total years with the department
- ❖ Robert Nuzzo
  - ❖ Woodstock resident since 1991, Retired New York State Police Lt Colonel, Former Saugerties Chief of Police
- ❖ Anula Courtis
  - ❖ Former Chair Human Rights Commission, Town Councilperson
- ❖ Cory Schmidt
  - ❖ Town of Woodstock Police Officer, Community Resident
- ❖ Erin Moran
  - ❖ Woodstock resident (40+ years), Town Volunteer (11 years)
- ❖ Jackie Earley
  - ❖ Former emergency dispatch supervisor (17 years), Current Town Clerk (22 years)



# Taskforce Process

- Weekly meetings
- Research similar local police departments
- Web research of broader police agency policies
- Woodstock Police activity Analysis
- Review Police Models
- Diverse group or members
- Meeting with outside experts/ sources
- Public Information, Input



# Vision Statement

The Woodstock Police Department strives to foster a safe, fair and transparent environment by incorporating Community Policing and mental health awareness into all aspects of its operations and working towards solving the problems that create crime through a partnership with the Community and the Department.

# Stack Ranking of Key Areas

Enhanced and Additional Training Opportunities

Community/Communications

Technology (Create Transparency)

Facilities

Oversight (Ombudsman, Commission) and Policy, Unbiased Policing

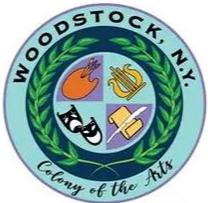
Staff/Recruit/Retain (Include Dispatch) HR/Union/Contract

Accreditation

Vision Statement

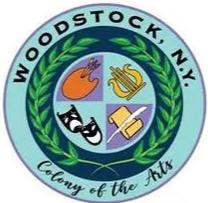
# Accreditation

- 112 Standards
  - Admin 52
    - Personnel
    - Mission
    - Responsibilities and delegation of authority
  - Training 12
    - Basic, in service, supervisory and records
  - Operations 48
    - Patrol, Investigations, Unusual Events



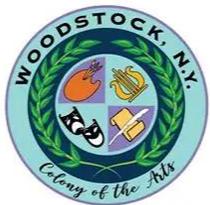
# Staff-Recruit-Retain

- Full Time Police Department 24/7
- 10 Full-Time Employees plus part time (3 shifts)
  - Chief
  - Minimum 1 Investigator (Plain Clothes)
  - Sergeant for Each Shift
  - Minimum 2 Patrol per Shift
- Dispatch 4 Fulltime plus part time 24/7
  - Essential to police operations and community
- Pro-Active Recruiting Policy
- Retention Plan
  - Compensation
  - Advancement
  - Training
  - Wellness



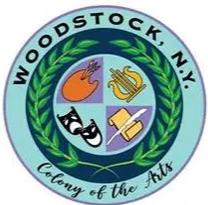
# Oversight-Policy-Unbiased Policing

- Police “Commissioner”
  - Responsible for overseeing and addressing complaints against the police department, acting as a neutral and independent entity that investigates allegations of misconduct or corruption, ensuring accountability and transparency.
  - Enhance public trust in the police department
  - Provide input to policy and operational planning
  - Enforce compliance of policy
- Department Policy collaboration between Town Board and Chief
  - Board role is administrative (Town)
  - Chief- Operational (Department)
- Monitor for any Bias activity



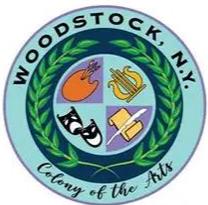
# Facilities

- Meet the Accredited Standards
- Vehicles
  - Maintenance policy
  - Vehicle rotation plan
- Offices
  - Accommodations for specific situations
- Additional Requirements
  - Specific to law enforcement
  - Specific to Wellbeing
- Dispatch Area
- Security and Availability



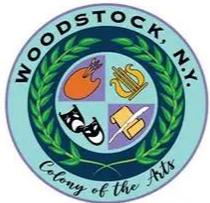
# Technology

- Social Media
  - Facebook, X, Instagram.....
- Website
- Computers
- Body cams, Dash Cameras
- Sound Meters
- Electronic legal and policy Updates (Lexipol)



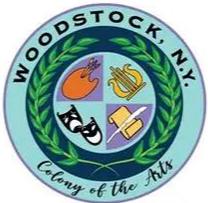
# Community

- Bike / Foot Patrol
- Public Info Officer
- Mental Health Awareness
- Juvenile Officer
- Wellness Coordinator
- Coordination of Emergency Services



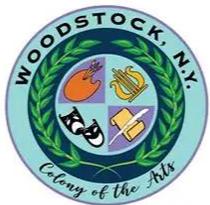
# Enhanced Training

- Mental Health
- Firearms
- Wellness
- Critical Incident
- Youth Officer
- Active Shooter
- Search and Rescue
- Drone



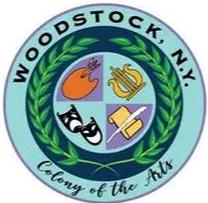
# The Woodstock Police Department will adhere to the highest values of:

- Integrity
- Safety
  - Officers and Public
- Service
- Transparency
- Leadership
- Zero Tolerance
- Hybrid Policing
  - Community Policing
  - Mental Health



# Public Input

- Survey Link on Woodstock Town Site
  - [WWW.Woodstockny.org](http://WWW.Woodstockny.org)
  - Police Task Force Survey
- [woodstockpdtf@woodstockny.org](mailto:woodstockpdtf@woodstockny.org)
- Email out to Registered Voters



# Appendix

- **Links**
- **Documents**
- **Research**



1. **Traditional Policing:** This model focuses on reactive responses to crime, emphasizing patrol, investigation, and arrest. It often relies on a hierarchical structure and strict adherence to rules and procedures.
2. **Community-Oriented Policing:** This model emphasizes partnerships with the community to address public safety issues, involving shared priorities and decision-making. It aims to foster trust and improve police-community relations.
3. **Problem-Oriented Policing (POP):** POP focuses on identifying and addressing the underlying causes of crime and disorder, rather than just responding to individual incidents. It uses the SARA model (Scanning, Analysis, Response, Assessment) to analyze problems and implement solutions.
4. **Co-Response Models:** These models involve collaboration between police officers and other professionals, such as mental health clinicians, to address issues involving individuals in crisis. For example, a team might pair a trained officer with a mental health professional to respond to calls involving mental health concerns.
- 5 **Other Considerations:** Some agencies may also adopt specialized approaches like predictive policing, which uses data analysis to anticipate and prevent crime. Additionally, agencies need to consider organizational structures, personnel, and technology to support the chosen policing model.

<https://www.vera.org/publications/police-perspectives-guidebook-series-building-trust-in-a-diverse-nation>

<https://www.google.com/search?q=municipal+police+department+standards&ie=UTF-8&oe=UTF-8&hl=en-us&client=safari>

<https://www.criminaljustice.ny.gov/ops/accred/>

<https://www.calea.org/law-enforcement>

<https://www.criminaljustice.ny.gov/ops/accred/>

<https://www.townofnewpaltz.org/police/pages/new-york-state-accreditation>

<https://boards.criminaljustice.ny.gov/law-enforcement-agency-accreditation-council>



19-009-Model-Police-Officer-Survey-Report\_web.pdf



Incident Reports 2020 - 2024.pdf



200-7 Discovery.pdf



200-8 SAFE GUARDING CASH.pdf



200-9 OFFICER WELLNESS.pdf



200-10 Pregnancy and Lactation.pdf



200-11 HEALTH OF PERSONS IN CUSTODY.pdf



200-16 RECORDS MANAGEMENT SYSTEM (RMS).pdf